

WARNING, WAIVER AND RELEASE OF CLAIM FOR INJURY AND/OR ILLNESS DERIVED FROM VOLUNTEER ACTIVITY

1. I acknowledge that I understand that volunteering at the St. Augustine Humane Society involves the possibility of serious, and possibly fatal injury, due not only to my own actions , inactions, or negligence, but also to the actions, inactions, or negligence of others.

2. I further acknowledge that I have the right to not engage in, or to discontinue, any volunteer assignment which I believe may threaten my safety. Should that occur, I will immediately notify the responsible supervisor of my actions and the reason(s) therefore.

3. In consideration of the above, I hereby assume all such risks and accept personal responsibility for the damages flowing from any such injury, disability or death. Further, I forever waive, discharge and covenant not to sue the St. Augustine Humane Society or its officers, directors, affiliations or employees, their successors and assigns (collectively, the "Releasee") from any and all claims, demands, losses or damages on account of injury, including permanent disability and death, caused or alleged to be caused in whole or part by the negligence of the Releasee or otherwise to the full extent permitted by law.

4. The consideration for this agreement is the mutual benefits and promises of the parties.

5. This is a general release and is in full and complete settlement of and from all debts, suits, causes of action, claims, and deeds whatsoever, whether arising in contract or tort.

I HAVE READ THE ABOVE WARNING, WAIVER AND RELEASE, UNDERSTAND THAT I GIVE UP SUBSTANTIAL RIGHTS BY SIGNING IT AND KNOWING THIS, SIGN IT VOLUNTARILY AND SO ENTIRELY OF MY FREE WILL. I AFFIRM THAT I AM AT LEAST 18 YEARS OF AGE, OR, IF I AM UNDER 18 YEARS OF AGE, I HAVE THE REQUIRED CONSENT OF MY PARENT/GUARDIAN BY THEIR SIGNATURE BELOW.

Print Individual's Name _____ Individual's Signature _____

Date _____

FOR PARENTS/GUARDIANS OF PARTICIPANTS OF MINORITY AGE (UNDER 18 AT TIME OF SIGNING THIS WARNING, WAIVER, AND RELEASE)

This is to certify that I, as parent/guardian with legal responsibility for this participant, do consent and agree to his/her release, as provided above, of all the Releasees, and for myself, my heirs, assigns, and next of kin, I release and agree to indemnify and hold harmless the Releasees from any and all liabilities incident to my minor child's involvement or participation in these programs as provided above, even if arising from their negligence, to the fullest extent permitted by law. I have instructed the minor participant as to the warnings and conditions and their ramifications.

Print Parent's/Guardian's Name _____

Parent's/Guardian's Signature _____

Date _____